

Brennan & Co Green Team

We recognize and understand that climate change is one of the most important issues facing our society today. We firmly believe that changes in everyone's behaviour to reduce their contribution to carbon emissions and to positively effect climate change is fundamental to our planet's survival.

To ensure that we continue to focus on this, we established the Brennan & Co **Green Team**. Meeting monthly, this a group of employees is tasked with examining the company's contribution to climate change, driving change, and implementing practical steps to decrease our carbon emissions.

EcoMerit Accreditation

We recently engaged the services of EcoMerit, who support enterprises in the optimal use of their resources, notably energy, carbon, waste and water. EcoMerit conducted an assessment of our Stillorgan office, and from this created a comprehensive implementation plan of practical short-, medium-, and long-term steps for improvement.

To date, we have successfully implemented a number of steps including:

- Upgrades from fluorescent to LED lighting
- Improvements to waste segregation & recycling
- Improvements to water management in the building
- Discontinued use of bottled water and single-use cups
- Use of Ecosia as the default browsers on all company computers to Ecosia (<https://www.ecosia.org/>)
- Payments & invoicing are now done electronically (paperless)
- Installation of bike rack and showers onsite to encourage staff to cycle to work (in progress)

We are delighted to announce that we received EcoMerit accreditation in September 2022, and are committed to working through the remainder of EcoMerit's recommendations over the coming months and years, including:

- Installation of solar panels
- Improved insulation
- Improved heat management (heat pump)
- Driver efficiency training and move towards electric fleet where possible
- Installation of electric vehicle chargers onsite

We have set a carbon reduction target of 7.5% per year, and are committed to publishing our performance data periodically, to ensure that we remain accountable for our actions to reduce our contribution to carbon emissions and to positively effect climate change.

For further information on our commitment to positively affecting climate change, see our **Green Charter**.